



# INSTITUTIONAL PERSPECTIVE PLAN (2019-2029)



**NABAJYOTI COLLEGE, KALGACHIA**



# Institutional Perspective Plan

Nabajyoti College, Kalgachia

Nabajyoti College has prepared a Perspective Plan for a period of 10 years w.e.f. 2020 as a strategic document that includes its vision, mission, short-term and long-term goals and objectives. It will serve as a roadmap to guide the policy initiatives and resource allocation principles envisioned by NAAC. In consultation with the Governing Body, Principal, and other stakeholders, the IQAC has formulated the Perspective Plan for Next 10 years

## Academic Plan

**Vision and Mission:** Nabajyoti College defines its vision and mission of all academic programs.

**Curriculum Development and Review:** Nabajyoti College ensures scientific processes for continuous curriculum development and reviews the same in alignment with global needs. This includes add-on courses, new courses on Indian Knowledge System and Ancient Studies, smart classroom technologies, and collaborations with external partners

**Pedagogical Innovation:** The College Plans to promote pedagogical innovation by motivating the faculty to adopt effective teaching methodologies, project-based learning, and technology-fed instruction. The College plans to provide resources and ICT Support for enrichment in pedagogy and instructional design.

**Research:** The College proposes to support faculty research to enhance scientific temperament in the college. For this the College plans to establish mechanisms for funding research projects, promoting interdisciplinary collaborations, and providing partial assistance for academic events, publications etc.

**Student Support Services:** The College has a plan to develop comprehensive student support services to accommodate the growing number of students. This support system includes academic advising, mentor-mentee programs, tutoring services and career counseling.

**Assessment and Quality Assurance:** Implement a feedback system for assessing student learning outcomes and program effectiveness regular review and evaluation thereof.

**Faculty Recruitment and Development:** The College plans to develop transparent mechanism for Recruitment of quality faculties, Provide professional development opportunities to them

**Collaboration and Partnerships:** To build collaborations and partnerships with national and international institutions and NGOs. Find out opportunities for joint research projects and exchange programs.





**Technological Infrastructure:** To build up a robust technological infrastructure that supports teaching, learning, and research.

**Autonomous College:** The College proposes to apply for PG programmes in regular mode to upgrade it to an Autonomous College.

### Research Plan

**Allocate Resources:** Assess the resources available and allocate the resources in research activities on priority bases. Apply for external funding, partnerships with other research institution.

**Support Student Involvement:** Establish research programs, internships, and to involve students in ongoing research projects and to increase Faculty-Student Collaborations and Mentorship.

**Promote Interdisciplinary Research:** Promote interdisciplinary collaborations among faculties and departments. Support interdisciplinary in-campus research centers that bring together researchers from different disciplines.

**Disseminate Research Findings:** Encourage academic publications, conferences, workshops, and community engagement. Facilitate faculties and students to share their research with the wider academic community and the public.

**Collaboration and Partnerships:** Enhance collaborations with other research institutions, government agencies like UGC, DBT, DST ICAR

### Infrastructure Development Plan

- Assess Current Infrastructure
- Identify Priorities
- Define Goals and Objectives
- Develop a Phase wise Plan
- Resource Mobilisation

### Administrative Excellence Plan

The College plans-

- To promote Process Optimization
- To build Communication and Collaboration
- To excel Staff Development and Training Programs
- To promote Performance Based Appraisal System
- To focus Continuous Improvement



## Welfare Plan

The College sets plan-

- To install on campus Health Services
- To offer Financial Assistance Programs.
- To implement mechanism for Campus Safety and Security
- To foster Awareness Programs on Gender Issues
- To provide Career Services and Opportunities
- To build up Fitness Centers and Sports Facilities
- To offer accommodations and support Services to disabled
- To enhance Alumni Association Activities

## Social Responsibility Plan

The College plans-

- To enhance Community Engagement and Service
- To promote sustainable eco-system in the Campus
- To formulate and execute the Best Practices
- To Preserve and Promote Local Culture
- To promote NCC, NSS, BS & G

## Quality Enhancement Plan

The Nabajyoti College plans-

- To set realistic and attainable Goals
- To enhance Stakeholder Engagement
- To develop an effective Assessment and Evaluation System
- To develop Strategies and Interventions to achieve QEP
- To develop plan for Implementation of QEP
- To excel Professional Development for achieving the QEP
- To promote Communication and Outreach Programs
- To maintain Documentation and Reporting

*Approved by the Governing Body Meeting of Nabajyoti College, Kalgachia held on 28/02/2018*

Principal  
Nabajyoti College, Kalgachia

Principal  
Nabajyoti College Kalgachia

Date .....